



BOARD

10 JUNE 2026

DECLARATIONS OF INTEREST ANNUAL REPORT 2025/26

Michelle Breen, Governance & Assurance Manager

Agenda Item: 7.2

Status: Open

PURPOSE & BACKGROUND	
Report Summary & Purpose	The purpose of this report is to review the annual Declarations of Interest relating to Board and Committee Members, and Senior Staff.
Recommendation(s)	Board is asked to: <ul style="list-style-type: none"> • note the Annual Report on Declarations of Interest as detailed at Appendix 1.
Previous Board Activity	The Board is presented annually with this report which includes details of their own declarations.

CONSIDERATIONS	
Finance	None
Risk	An effective Declarations of Interest process is a core part of Bield's governance and risk management arrangements. It forms part of the mitigations for Strategic Risk SR06: <i>Our governance process and controls are ineffective, and do not provide assurance that the organisations is run effectively</i>

APPENDICES
Title
1. Declarations of Interest Report

1. INTRODUCTION

- 1.1 The Board receives an Annual Report on Benefits and Declarations of Interest, relating to Senior Staff and Board and Committee Members.
- 1.2 To enhance the monitoring of Declarations of Interest, a standing agenda item is included at all Committee, Board and Executive Management Team meetings. In addition, Register of Interests forms have been extended to include all staff at Grade 2 and above.
- 1.3 Members of the Board, Committees, Executive Management Team and Senior Staff (Grades 1 & 2) are required to complete a form relating to Members' Interests annually and return these to the Chief Executive's Office. The forms are then checked and signed off by the Chair of Bield. Details of the forms can be found at **Appendix 1**.
- 1.4 None of the declarations listed in **Appendix 1** are considered to have constituted a conflict of interest in the period 1 April 2025 to 31 March 2026.

2. BOARD & COMMITTEE MEETINGS

Declarations of Interest by Board & Committee Members

- 2.1 During the past 12 months, a total of 17 Board and Committee meetings were held. Two declarations of interest were recorded from two Board Members at Board meetings, and these individuals did not participate in the associated decision-making.
- 2.2 No declarations of interest were recorded for the People Committee, Business Development Committee, or the Audit, Performance & Risk Committee

Declarations of Interest by Executive Management Team

- 2.2 Four members of the Executive Management Team declared an interest at one Board meeting. None participated in the decision-making.
- 2.3 No declaration of interest was made by Executive Management Team members at Audit Performance & Risk Committee Meetings.
- 2.4 Four members of the Executive Management Team declared an interest at one People Committee meeting. None participated in the decision-making.
- 2.5 No declaration of interest was made by Executive Management Team members at Business Development Committee Meeting.

3. EXECUTIVE MANAGEMENT TEAM MEETINGS

- 3.1 Twenty-three routine meetings of the Executive Management Team took place during the year.
- 3.2 One declaration of interest was recorded at a single meeting, involving four members of the Executive Management Team.

Ref	Detail	Board and Committee Members	Staff (Executive Management Team and Grades 1 and 2 Staff)
A	Position of Public Responsibility;	One declaration	Two declarations
B	Membership of other Housing Associations or Voluntary Organisations	Eleven declarations	Three declarations
C	Directorships of a Company	Thirteen declarations	One declaration
D	Declaration as to whether the staff/committee member has influence or exercises control directly or indirectly over another organisation which has transacted with Bield over the 12 months to 31 March 2026	One	None
E	Declaration as to whether the staff/committee member has a member of "their family or close relative" who has influence or control directly or indirectly over another organisation which has transacted with Bield over the 12 months to 31 March 2026	None	None
F	Declaration as to whether the staff/committee member has any other interest (financial, business or personal) that they consider conflicts or has the potential to conflict with the interests of Bield	None	None
G	Declaration as to whether in the 12 months to 31 March 2026 the staff/committee member has received any gift, favours or hospitality in their capacity as staff/committee member	One declaration	None
H	Declaration as to whether staff/committee members are aware of any close relatives who are councillors for or employed in a senior position by any Scottish Local Authority (this was introduced in March 2009 to assist with information required in respect of Local Authority Tenders)	None	None